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CASCADE MEDICAL
PARTNERS IN YOUR HEALTH

Minutes of the Board of Commissioners Meeting
Chelan County Public Hospital District No. 1
Arleen Blackburn Conference Room & Video Conference Connection
June 25, 2025

Present: Shari Campbell, President; Tom Baranouskas, Vice President; Cary Ecker, Commissioner; Dr. Jesse Knight, Commissioner; Jessica Kendall, Commissioner; Diane Blake, Chief Executive Officer; Pat Songer; Chief Operating Officer/Chief of EMS; Marianne Vincent, Chief Financial Officer; Natasha Piestrup, Senior Director of Nursing; Whitney Lak, Senior Director, Rural Health Clinic; Madison McNeil, HR Coordinator

Guests: Rich Adamson, Cascade Medical Foundation

Zoom: marykm, Jody Carona and Garth Reeves with Health Facility Planning

Topics	Actions/Discussions
Call to Order	President Shari Campbell called the meeting to order at 5:31 PM. Cary then led the Pledge of Allegiance.
Consent Agenda	Cary Ecker moved to approve the consent agenda, Jessica Kendall seconded. Motion unanimously approved.
Community Input	None.
Foundation Report	Rich Adamson provided history of Cascade Medical Foundation and then gave an update on recent work. The golf tournament was a big success that earned $52,550. The Foundation has raised funds for the clinic bundle and has selected as a stretch goal to raise funds for a new cardiac monitor, which is about $70,000. Plain Cellars will be hosting a benevolent night on July 5th to benefit the foundation. The fall fundraiser, Jive Time in the Cascades, will be a Silvara Cellars on September 20.
CM Values	Diane Blake provided the Shared Values reflection about quality, highlighting an award Cascade Medical received at the WSHA Rural Healthcare Leadership Conference for quality improvement efforts. Additionally, kudos to Jessica Kendall and Rachel Avery who presented on board quality rounding at the conference as well.
Discussions and Reports	**Community Health Needs Assessment (CHNA) Report** Jody and Garth from Health Facility Planning gave a presentation highlighting community data and demographics as well as input received from the community via the CHNA process. No major changes were noted in the data or input from past assessments, and interest remained from the community to maintain focus on areas identified in the previous CHNA. Those areas of focus will be finalized later in the year, in conjunction with the master facilities and strategic planning work. **Strategic Plan Timeline Check-in** The board discussed the proposed strategic planning timeline. While the timeline looks good, the board expressed interest in ensuring they received more information on the plan inputs prior to the scheduled October retreat. Discussion ensued on the ways to accomplish this, including planning for a special meeting in August, sharing data and information via email ahead of time, and including time at the September meeting for brainstorming.

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Committee Reports	**Governance** Shari Campbell provided a summary report of the most recent meeting. This year, the plan is for the board retreat to focus on strategic planning and the master facilities plan. The committee reviewed the new commissioners' orientation progress and discussed a structured process to involve community members in board committees. The committee also discussed additional ways to involve community in CM work, including the Patient & Family Advisory Council and the Part Time Resident Advisory Council, as well as how to recruit for membership. Board objectives were review; all are on track.
Action Items	**Motion: Approve Credentialing.** Jesse moved to approve the list of providers to credential, Jessica seconded. Motion unanimously approved. **Motion: Approve Resolution 2025-03 Meeting Time Update** Tom moved to approve Resolution 2025-03, Jesse seconded. Motion approved by a 4 to 1 vote. **Motion: Approve Resolution 2025-04 Surplus Items** Jesse moved to approve Resolution 2025-04, Cary seconded. Motion unanimously approved.
May 2025 Financials	Marianne Vincent provided the report. May's net margin of ($137,000) fell below the budgeted margin of $109,000 by $245,000. Gross revenues of $3,613,000 were below budgeted revenues of $3,991,000 by ($378,000). May operating expenses exceeded budgeted operating expenses by $186,000. Margin remains ahead of budget for the year by $526,000. **Revenue, Expense, and Volume Variances** • Year to date, inpatient services, endoscopy and lab reflect gross revenue that exceeds budget; CT, Clinic, and Pharmacy revenue is behind budget. • Professional fees were over budget by $113,000 due to consulting fees for Meditech optimization. • Ambulance and Lab exceeded budgeted volumes in May; CT, Swing Bed, and Rehab volumes were below budget. Clinic volumes exceeded budgeted volumes for the second consecutive month. **Cash Receipts and Balances** • May cash collections on patient accounts were $883,000 more than budgeted. Cash balances for the year remain strong and are forecasted to end the year ahead of budget by $1,314,000. **Accounts Receivable** • Continued strong collections on patient balances have resulted in a $315,000 reduction in Gross Accounts Receivable during May. **Additional Comments** • As we approach the mid-point of the year we look forward to the onboarding of our new Director of HIM and Revenue Integrity and to continued progress on our work related to improving workflows within Meditech and charge capture. Data has been provided to Wipfli for their work on our Master Facilities Plan.
Administrator Report	Diane Blake provided the report. **Strategic Plan Work:** Community Health Needs Assessment was presented tonight; we'll finalize focus areas and the report itself later in the year, in

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	tandem with other strategy work. You'll receive a summary of the listening session comments at the July meeting; these are another input to our strategic plan work. Master facility planning work is on timeline; we've provided data to the vendor and they will be onsite in July to continue the work. **Mobile MRI:** Currently planning for a mid-July launch. **Diane participated in a virtual American Hospital Association Regional Policy Board meeting earlier in the month. Key takeaways:** Warning that the OBBBA could get worse in the Senate. Discussion on price transparency work, that the current requirements haven't achieved the desired results and not a substantial number of patients are utilizing the posted data. Healthcare industry should expect additional changes/requirements on this topic in the future. Discussion about Health & Human Services new agenda focusing on health promotion and wellness. Discussed strategies hospitals can take and the problem of misalignment in provider pay, that specialty services are paid more than specialties like primary care, which are more focused on health and wellness. **Provider Compensation Work:** Project is ongoing. Interviews have been conducted with providers, steering committee is meeting and reviewing data. Regionally marketplace provider pay is estimated to be above national comparables by 7-9%; initial look at CM provider pay looks like we are unlikely to require major pay adjustments. Beginning to set the foundation for exploring other ways to structure provider incentive programs. **Clinic Provider Staffing:** Now utilizing a recruiter for open physician position. Interest from several residents who are not available until next year, we're working through strategy on that opportunity. Working on locum coverage for the summer in the clinic. **Hospital Care Team:** Diane highlighted the great news that all positions on the hospital care team are filled and shared Natasha Piestrup's email to her team, congratulating them on the work they do to make Cascade a desirable place to work.
Board Action Items	Please check emails regularly. Please share with Maddy dates when you will be away.
Meeting Evaluation/Commissioner Comments	**Meeting Evaluation/Commissioner Comments** Commissioners expressed appreciation for a good meeting and did not have specific feedback on the questions provided on the agenda. For those that attended the WSHA & AWPHD conference, please send notes or key takeaways or documents to highlight, to Shari who will consolidate for the July board packet. If you can, please send a note to lawmakers with any of your concerns for Medicare and Medicaid cuts and how it can impact our healthcare facility and healthcare accessibility.
Adjournment	Shari moved to adjourn the meeting. Tom seconded, and motion was unanimously approved.

Signed by:
Shari Day-Campbell
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Shari Campbell, President

Signed by:
Jessica Kendall
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Jessica Kendall, Secretary