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CASCADE MEDICAL
PARTNERS IN YOUR HEALTH

**Minutes of the Board of Commissioners Special Meeting**
Cascade Medical – Administration Conference Room
Chelan County Public Hospital District No. 1 – January 6, 2026

**In Person**: Shari Campbell, President; Dr. Jesse Knight, Commissioner; Melissa Grimm CHRO

**Via Zoom**: Cary Ecker, Vice President; Jessica Kendall, Commissioner; Tom Baranouskas, Commissioner

| Topics | Actions/Discussions |
|---|---|
| **Call to Order** | ▪ President Shari Campbell called the meeting to order at 3:02 PM. |
| **Agenda Approval** | ▪ The board unanimously approved the agenda. |
| **Review of Performance Management Best Practices** | ▪ Melissa Grimm led the review of Performance Management Best Practices. |
| **Executive Session** | ▪ The board moved into executive session at 3:10 PM for 120 minutes to discuss: [RCW: 42.30.110(1)(g)]<br>○ CEO Performance Evaluation<br>○ CEO Compensation |
| **Open Session** | ▪ The board moved back into Open Session at 5:10 PM. |
| **ADJOURNMENT** | ▪ There being no further business, Dr. Knight moved to adjourn the meeting.<br>▪ Jessica seconded the motion.<br>▪ The meeting was adjourned at 5:10 PM. |

Signed by:
Shari Day-Campbell
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Shari Campbell, President

Signed by:
Jessica Kendall
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Jessica Kendall, Secretary